




PART 3- SAFETY REQUIREMENTS

The provision of legislative lifting machines operations (LMO) training for Central East Cluster (KZN and Free State Operating Units) on an and as when required basis for a period of 36 months

ENQUIRY NUMBER : KZN032

TENDERER NAME : _____

**TENDER CLOSING
DATE : 26 September 2022 at 10:00 AM**

	Annexure B: Acknowledgement Form for Eskom SHE Rules and other Requirements	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	2
		Effective Date	November 2016		
		Review Date	December 2023		

The specific requirements that will be mandatory for informing the tenderer and the requirements that the tenderer has to comply with when submitting the tender returnable:

NOTE: the tenderer has to ensure that he/she understands the SHE requirements listed hereunder.

<p>1. The supplier is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> a. Eskom contractor Health and Safety requirements standards 32-136 b. SHE specification provided c. Occupational Health and Safety Act 85 of 1993 d. Mine Health and Safety Act (where applicable) e. Compensation for Occupational Diseases and Illnesses Act 130 of 1993 f. National Environmental Management Act 107 of 1998 <p>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's SHE requirements (policies, procedures, standards etc).</p>
<p>2. Work stoppages that are initiated due to SHE related shall not warrant any financial compensation claim lodged against Eskom.</p>
<p>3. Financial penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory SHE requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and company's induction</p>
<p>5. Management of Contractors and Suppliers</p> <ul style="list-style-type: none"> a) The main supplier has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers. b) The main supplier has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work. c) The main supplier has to ensure that contractors and suppliers possess adequate resources and competencies. d) The main supplier is accountable for the management of its contractors or suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers. e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to SHE compliance during the execution of the work. f) The grounds for the termination of work done by contractors and suppliers shall be provided by the main supplier. g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main supplier in terms of performance and penalty processes. h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature
<p>I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.</p>

Signed at on day of 20.....


Name of Authorised person (CEO/Director/ Managing Director)

Signature

Date

Witness 1

Witness 2

	Annexure C 1: SHE Tender Evaluation and Scoring Card (Tracking submission and the quality thereof)	Document Identifier	240-77471651	Rev	1
		Authorisation Date	July 2014		
		Review Date	March 2023		

Medium Risk Category – Contractual criteria TRAINING CONTRACT- (Lifting Machine Operator Training)

All of the following are required prior to contract signing

Ref.	KPIs	Track	Actual score Apply 1 or 0	Comments
		Apply (Yes /No)		
	Occupational Health and Safety Section			
1.	Is the acknowledgement of Eskom's OHS rules and requirements form (Annexure B) signed by the Owner / CEO / MD and 2 witnesses?			
2.	OH&S Organogram (<i>Approved by CEO/Director</i>) must be referenced			
3.	Occupational, Health and Safety Plan (OHS Plan) This must be relevant to the Scope of work (Lifting Machine Operator Training), addressing and responding the Eskom Health and Safety Specification (numbering must align to left hand side numbers in the SHE Specification.COVID19 procedures and plans to be included. Review date to be included in the document). To be signed off by the Owner / CEO / MD			
4.	Baseline Risk Assessment to be in line with the Scope of Work (To include Driving & COVID19 with next review date) (<i>Approved by CEO/Director</i>)			
5.	Valid Letter of Good Standing or equivalent, i.e. COLD, RMA or FEMA, (Nature of Business to be applicable) The letter of good standing must state the relevant services rendered by the company, e.g. Training/ Electrical Training/ Facilitation/ Consulting/ Teaching.			
6.	Health and Safety Policy- <i>signed by the Owner / CEO or MD,</i>			
7.	SHE Competency; proof of the following training certificates and appointment letters for each of the following: NB: Please ensure that all training certificates are provided with the Stamped Accreditation Certificate by the Service Provider. <ul style="list-style-type: none">• Health and Safety Representative – For			

	<p>Company</p> <ul style="list-style-type: none"> • First aid level 2- For Facilitator • Fire fighters- For Facilitator • Risk Assessor- For Facilitator • Safety Officer- For Company- Registered with SACPCMP Ref:32-136, 32-726 • Drivers License-For Facilitator • Incident investigator- For Company • COVID19 16:5 (Appointment only)- For Company • Lifting Machine Operator Training Certificate-For Facilitator 			
8.	<p>Medical Fitness Certificate (including Annexure 3 format) - Occupational Health Practitioner / Nurse / Doctor (ONLY)</p> <p>-For Facilitators listed on organogram</p>			
9.	<p>Substance Abuse Procedure (Submit one Procedure or Policy, Policy must be signed by CEO/Director)</p>			
10.	<p>Costing for SHE (Safety Requirements)</p>			